

## A WELCOME MESSAGE FROM JEANNE



"As we start our new academic year, and the final year of NSF support for our ADVANCE program, I am grateful for all of the contributions from the ADVANCE leadership team and the participation of many of you in ADVANCE activities. We have some excellent events planned for this month and I hope to see many of you at them! *An important part of our work this year will be planning for sustaining the most important initiatives after the end of the grant, based on your feedback.* For example, mentoring has come up as one potential priority for on-going campus-wide attention. We will look forward to hearing more of your ideas. I am also delighted to welcome our new graduate assistant, Kat Maltese, to the team as well as to thank Erick Herrera Hernandez for all his outstanding work over the past three years. **Best wishes to all in our ADVANCE community for a productive year!**"

~Jeanne

Jeanne Hossenlopp, Ph.D.  
Vice President of Research and Innovation  
**ADVANCE P.I.**

## September Events

ADVANCE has three fantastic events this month. Please RSVP on the respective Eventbrite pages if you plan to attend. If your schedule permits, your participation is strongly encouraged. **We hope to see you there!**

**AMP** ADVANCEing Marquette Priorities  
ADDRESSING THE IMPORTANT ISSUES FOR MARQUETTE UNIVERSITY FACULTY

**CIMER** Center for the Improvement of Mentored Experiences in Research

**FRI. SEPT. 8, 2023**

**AMU Room 163**

**Mentee Training Session: 9:00 AM - 12:30 PM**

**Mentor Training Session: 12:30 PM - 4:30 PM**

**32 SEATS PER SESSION! SCAN TO RSVP**

**FACULTY MENTORING SESSIONS**

**Morning Session**

- Registration/Networking (Breakfast)
- Intro to Research Mentor Training
- Research on Mentoring and Mentor Training Interventions
- Maintaining Effective Communication
- Aligning Expectations
- Promoting Professional Development

**Afternoon Session**

- Registration (Lunch)
- Maintaining Effective Communication
- Fostering Independence
- Articulating Your Mentoring Philosophy and Plan
- Wrap up/Evaluation

## ADVANCE FUNDING OPPORTUNITY FOR FACULTY MEMBERS STILL AVAILABLE

ADVANCE has funds available for faculty travel to conferences for the purpose of *networking for longer-range potential faculty recruitment*. Departments do not need to be in active recruitment. This could involve attendance at a disciplinary meeting where there are committees or special interest groups (i.e. Committees on the Status of Women in Physics and Minorities in Physics at the March 2023 American Physical Society meeting or meetings sponsored by orgs focused on diversity in STEM/SBE such as SACNAS).

**Expectations:** Faculty members would attend the conference and actively network with colleagues, brings back insights, and share their experience with others in the Marquette community (we will host panel discussions or ADVANCE socials for this). This is a great opportunity for a faculty member who may not be presenting at a meeting but who would benefit from attending or to also provide additional conference attendance support for high-performing faculty. Restricted to tenured/tenure-track/participating faculty. **ADVANCE will support full costs of attendance for domestic conferences (registration, travel, hotel, & some meal reimbursement).**

If you are interested, contact [Sara Spragg](#).

Co-Sponsored by: Marquette ADVANCE & the Office of Diversity & Inclusion

## ACTIONS SPEAK LOUDER:

### A CONVERATION WITH AUTHOR, DEANNA SINGH

Through the power of storytelling, sharing practical tips, and individual reflection, audience members will be able to **identify the unique way to view their leadership potential, positively impact the future of their organizations/teams and the potential of their actions.** Deanna has been listed in Milwaukee Business Journal as one of the community's most influential 40 Under 40 Leaders, the State of Wisconsin as a Women Who Inspires, and by Forbes as an African American Woman Everyone Should Know.



**MON SEPT 18 | 3-5 PM**

Marquette University

**707 HUB**

Deanna will have books available for purchase, and will be signing copies. Q&A session & Networking. Reception with refreshments to follow. Don't miss this incredible opportunity!



## EXPERIENCES OF LGBTQ+ FACULTY IN STEM FIELDS

### PANEL + RECEPTION

~ Sponsored by ADVANCE ~

**WED SEPTEMBER 20**  
**4:00 - 6:00 PM**  
**MARQUETTE HALL 200**



Dr. Andre Isaacs



Dr. Itzel Marquez



Dr. Nicholas Tatonetti



with MC: Chris Stockdale



**\*\* Please see attached email for panelist bios and Eventbrite links \*\***

## ADVANCE Spotlight

### Kat Maltese, ADVANCE Graduate Assistant



Kat came to Marquette as an undergraduate student, from Arlington Heights, Illinois. During undergrad, Kat was a member of the summer research program and the Ronald E. McNair scholars' program. Through these programs, she collaborated on research and was able to attend the 2023 ASHA convention. Her research focuses on the impact of the African American dialect on reading acquisition in young children. She received her bachelor's degree in Speech Language Pathology from Marquette University in May 2023. Kat is currently a graduate student in the Marquette Speech-Language Pathology program and the new graduate assistant for ADVANCE! When she is not in the classroom or in the lab, Kat enjoys spending time at the gym or hanging out with friends. She considers her sense of humor and friendliness her greatest strengths, and online shopping and reality TV her weaknesses. She is very excited to start classes/clinicals and being more involved with the ADVANCE team. **Welcome, Kat! We look forward to seeing your growth and enthusiasm!**

[SUBMIT A NOMINATION](#)

## ADVANCE Departments:

**SBE:** Economics | Educational Policy and Leadership | Counselor Education and Counseling Psychology (CECP) | Political Science | Psychology | Social and Cultural Sciences **STEM:** Biological Sciences | Biomedical Engineering | Biomedical Sciences | Chemistry | Civil, Construction and Environmental Engineering (CCEE) | Computer Science | Electrical and Computer Engineering | Mathematical and Statistical Sciences | Mechanical Engineering | Physics

**WE LOVE FEEDBACK!**

[CLICK HERE](#) TO SUBMIT AN ANONYMOUS FEEDBACK FORM. THANK YOU!



**MARQUETTE UNIVERSITY**

**BE THE DIFFERENCE.**