

## ADVANCE TO SPONSOR PANEL FOR LGBTQ+ FACULTY EXPERIENCES IN STEM

On May 4, 2023, ADVANCE will host a panel event focused on the experiences of LGBTQ+ faculty in STEM programs. The panelists include three STEM faculty members hailing from Massachusetts, Michigan, and California. Andre Isaacs, Ph.D. (*he/him*), Associate Professor of Chemistry at College of the Holy Cross, focuses on organic and synthetic methods. He embraces his identity as a gay, black man and posts creative videos from the Isaacs Lab to his 450K+ TikTok followers (@drdre4000). Itzel Marquez, Ph.D. (*she/her*), Assistant Professor of Environmental Engineering at Central Michigan University, is a lesbian immigrant from Mexico. Her research comprises mostly of wastewater treatment and reuse, as she hopes to provide a reliable source of drinking water to drought-stricken areas. Nicholas Tatonetti, Ph.D. (*he/they*), Vice Chair of Computational Biomedicine and Associate Director for Computational Oncology at Cedars-Sinai Cancer, identifies as pansexual and gender non-conforming. Their main research focuses on understanding adverse drug reactions that affect underrepresented and minority populations. The ADVANCE team is excited to bring these three panelists to speak about their own experiences as LGBTQ+ faculty in STEM. The event will take place at the Weasler Auditorium in the AMU on Thursday, May 4, 2023 at 4:00 PM. After the panel, there will be time for Q&A from the audience, with a networking reception to follow. All STEM/SBE faculty are invited. Look out for an Eventbrite link in the coming weeks.



Andre Isaacs, Ph.D.  
Organic Chemistry  
Holy Cross



Itzel Marquez, Ph.D.  
Environmental Engineering  
Central Michigan



Nicholas Tatonetti, Ph.D.  
Biomedical Informatics  
Cedars-Sinai

## ADVANCE CO-PI TRANSITION

Dr. Chris Navia, Vice President for Inclusive Excellence and leader of the Office of Institutional Diversity and Inclusion, will be the new Co-PI for Marquette's ADVANCE grant. Welcome, Chris! We look forward to the expertise you will bring to our team.



Chris Navia, Ph.D.  
Vice President for  
Inclusive Excellence



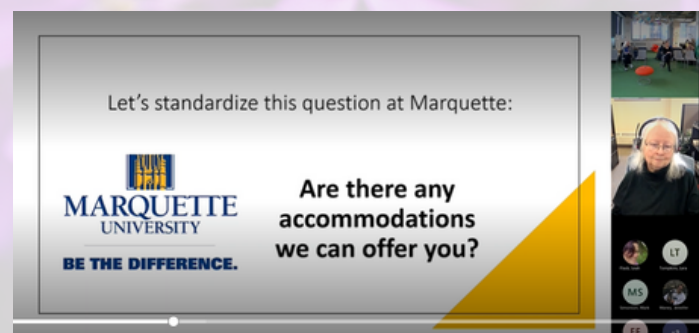
Joya Crear, Ph.D.  
Assistant Vice President  
for Student Affairs

Dr. Joya Crear, Assistant Vice President for Student Affairs, served as the ADVANCE Co-PI during her time as Marquette's Acting Vice President for Inclusive Excellence.

Thank you, Joya, for your perspective and thoughtfulness while serving as our Co-PI. We wish you the best in your new role!

## OUR LATEST EVENT

February 15, 2023 - ADVANCE hosted our most recent hybrid event in the 707 HUB, "Accessibility for Marquette Faculty: A Conversation About Disability." This event addressed the topic of accessibility for disabled faculty at Marquette. Dr. Jason Farr (English), Dr. Leah Flack (English and Institute for Women's Leadership) and Lisa Ploszaj (HR), discussed the rich cultural value of disability as well as how to create more accessible, welcoming environments for disabled faculty, guest speakers, and job candidates. In the coming weeks, we will create and provide a PDF with department suggestions regarding this subject. [CLICK HERE TO WATCH THE RECORDING.](#)



## OTHER NEWS



Julia Azari, Professor of Political Science, was featured in The Atlantic's "The 2024 U.S. Presidential Race: A Cheat Sheet - A guide to who is—and isn't—running for president" article on Feb 28. [Click here to read.](#)

Rosemary Stuart, Wehr Distinguished Professor of Biological Sciences, has been recognized as the [IWL INSPIRE](#) Awardee. Congrats, Rosemary!



## REMEMBER! ADVANCE FUNDING OPPORTUNITY FOR FACULTY MEMBERS

ADVANCE has funds available for faculty travel to conferences for the purpose of networking for longer-range potential faculty recruitment. This could potentially involve attendance at a disciplinary meeting where there are committees or special interest groups (i.e. Committees on the Status of Women in Physics & Minorities in Physics at the March 2023 American Physical Society meeting or meetings sponsored by orgs focused on diversity in STEM/SBE such as SACNAS). **Expectations:** Faculty members would attend the meeting & actively network with colleagues, brings back insights, & share their experience with others in the Marquette community (we will host panel discussions or ADVANCE socials for this). This is a great opportunity for a faculty member who may not be presenting at a meeting but who would benefit from attending or to also provide additional conference attendance support for high-performing faculty. *Restricted to tenured/tenure-track/ participating faculty.* We will support full costs of attendance for *domestic conferences* (registration, travel, hotel, & some meal reimbursement). If you are interested, contact [Sara Spragg](#).

# \*UPCOMING EVENTS\*

MARCH IS WOMEN'S HISTORY MONTH!

**Saturday, March 4, 2023 | Mental Health in the Black Community**  
10:00 AM - 2:00 PM | AMU 157 & 163 | Join the Psychology and Social Justice Internship Program for a discussion of effective approaches to addressing mental health in Milwaukee's Black community. Panelists include: Dr. Lia Knox, Kalen Kennedy, and Clem Richardson.  
[CLICK HERE TO REGISTER FOR THE FREE EVENT!](#)

[CLICK HERE TO REGISTER FOR THE IWL GALA!](#)

### ADVANCE DEPARTMENTS

#### STEM

1. [Biological Sciences](#)
2. [Biomedical Engineering](#)
3. [Biomedical Sciences](#)
4. [Chemistry](#)
5. [Civil, Construction and Environmental Engineering \(CCEE\)](#)
6. [Computer Science](#)
7. [Electrical and Computer Engineering](#)
8. [Mathematical and Statistical Sciences](#)
9. [Mechanical Engineering](#)
10. [Physics](#)

#### SBE

1. [Economics](#)
2. [Educational Policy and Leadership](#)
3. [Counselor Education and Counseling Psychology \(CECP\)](#)
4. [Political Science](#)
5. [Psychology](#)
6. [Social and Cultural Sciences](#)

## ADVANCE Spotlight



[Blake Turner](#) is a mathematics educator and the 2022-2023 Arnold L. Mitchem Dissertation Fellow. She is pursuing her doctorate in Urban Education with a concentration in Mathematics Education at the University of Maryland, where she was honored with the 2022 Outstanding Graduate Student Distinguished Service Award. Blake's research focuses on mathematics education as an institution that perpetuates anti-black and white ideologies, and she advocates for the use of critical research methodologies and theoretical frameworks to promote equity and justice in the classroom. Recently, Blake attended the 2023 Association of Mathematics Teacher Educators (AMTE) annual conference in New Orleans and she will be presenting to the ADVANCE community on long-term faculty recruitment goals. Thank you, Blake, for your dedication to supporting underrepresented people at Marquette! [SUBMIT A NOMINATION](#)

**WE LOVE FEEDBACK!**

[CLICK HERE](#) TO SUBMIT AN ANONYMOUS FEEDBACK FORM. THANK YOU!



**BE THE DIFFERENCE.**