

AMP: ADDRESSING THE POST-AWARD PROCESS FOR MARQUETTE FACULTY

AMP (ADVANCEing Marquette Priorities) held a workshop in February regarding the post-service award process for faculty receiving grants. Before the event, a survey was sent to all ADVANCE department faculty, where 22 anonymous survey participants chose their **TOP 3 PRIORITIES**:

- 1 user-friendly monthly account reporting
- 2 centralized campus forms for post-grant support
- 3 timeframe for establishing new accounts

Faculty and staff from 11 departments came together at the 707 HUB to provide constructive feedback and devise solutions to the barriers that the current post-award process imposes. Participants split into groups and rotated throughout the room to write down their suggestions for the three priority issues listed above. Afterward, the group reconvened and prioritized action items that will include: [an AMP follow-up event on current account reporting tools](#); [development of centralized website materials that feature process diagrams and responsibility matrices for post-award services](#); and [responsibilities of a new post-award services hire in ORSP](#). **Thank you to all who participated!** Keep an eye out for future AMP events. Contact Sara if you'd like to lead an event on another topic.



AMP Series #1 was developed and facilitated by Dr. Jeanne Hossenlopp and Dr. Anita Manogaran. **Thank you** for your dedication to faculty success!

UPCOMING EVENTS

Tues. March 22 @ 4:00 PM | NSF Webinar | "New Approaches to Representing Women in Science: In Conversation with Leila McNeill, Amanda Phingbodhipakkiya, and Anna Reser" | [REGISTER HERE](#)

- This conversation will examine recent approaches to representing women in the history of science through portraiture and biography. It will explore challenges in upending established historical narratives and defining women's participation in the history of science, the role of collaboration in producing and consuming these histories, the use of new technologies and media platforms, and efforts to identify and engage specific audiences.

ADVANCE Presents:

Pushing Forward: Solutions for retaining underrepresented faculty in STEM/SBE

- A Virtual Panel Event -

FRI MARCH 25

1:30-2:30 PM

Join us to discuss and derive solutions to the issues in retaining women & underrepresented faculty - specifically in departments of STEM & SBE. Register at the link below!



- FEATURING -

DR. CORINNE MOSS-RACUSIN

Dr. Moss-Racusin is an Associate Professor of Psychology at Skidmore College. She earned her Ph.D. & M.S. at Rutgers University-New Brunswick, & her B.A. at New York University. She also completed her Postdoctoral Associateship at Yale. She is the author of, "Boosting the Sustainable Representation of Women in STEM with Evidence-based Policy Initiative," which she will overview & answer questions during this panel.



DR. JOYA CREAR

Dr. Joya Crear is the Vice President for Inclusive Excellence at Marquette University. She will review current & future efforts in finding solutions to better support women and underrepresented faculty in STEM/SBE.



DR. JENNICA WEBSTER

Dr. Jennica Webster is an Associate Professor of Management & Co-Director of the Institute for Women's Leadership at Marquette University. She will discuss & answer questions regarding the ADVANCE climate survey.

[CLICK HERE TO REGISTER!](#)

Join Us to Celebrate & Support Women of Strength!

IWL INAUGURAL GALA

Tuesday, March 8th @ 5:30 PM Alumni Memorial Union Ballroom

Marquette's Institute for Women's Leadership will honor women of strength on campus and in our community who advance women's leadership. Proceeds will support IWL research and programming.

Featuring a fireside chat with jewelry designer, entrepreneur, & CEO **Freida Rothman**.

For more information and to register, visit <https://alumni.marquette.edu/iwl-gala>.

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Contact sarah.camp@marquette.edu with questions or if you'd like to become a sponsor.

ADVANCE MEETINGS WITH INDIVIDUAL DEPARTMENTS

Throughout the next few weeks, members of the ADVANCE Team will be meeting with departments and/or Chairs to review information regarding the climate survey dashboards from Spring 2020, & the upcoming KINDER survey - which will compare department climate data to other institutions nationally. These sessions will provide an opportunity for ADVANCE faculty to obtain information & ask questions. Jeanne Hossenlopp, Jennica Webster, and John Borg will be representing the ADVANCE Team during these sessions.

important dates:

- 3/7-12 - midterms
- 3/13-19 - Spring Break! :)
- 3/15 - grades due at 12 noon

AN ARTICLE WORTH READING

[Feb. 16, 2022; VOICES] Catholic Standard: "**U.S. Black Catholic nuns are overlooked desegregation pioneers**" reviews the brilliant life of Frances Millicent Douglass. Sister Douglass desegregated her order in 1946! She also became the first woman of color to head a department at Marquette University. Sister Douglass served as the Psychology chair from 1962 to 1965, and from 1970 to 1971. She then worked as a part-time instructor from 1978 to 1982. [Click here to read the full article about her remarkable achievements.](#)

ADVANCE SPOTLIGHT



Dr. Deb Oswald, Professor of Psychology, recently became Co-Director of the Institute of Women's Leadership! Deb is the co-author of the textbook, *Social Psychology* (8th edition, BVT publishing) and has published over 40 peer-reviewed articles in journals such as *Sex Roles*, *Psychology of Women Quarterly*, *Psychology of Sexual Orientation and Gender Diversity*, and *Journal of Interpersonal Violence*. Her research focuses on stereotyping, prejudice, and discrimination with an emphasis on gender-related issues. **Thank you, Deb, for your dedication in supporting women and underrepresented communities!**

[CLICK HERE TO NOMINATE SOMEONE TO BE FEATURED AS NEXT MONTH'S SPOTLIGHT](#)

ADVANCE Departments

STEM

- Biological Sciences
- Biomedical Engineering
- Biomedical Sciences
- Chemistry
- Civil, Construction & Environmental Engineering
- Computer Science
- Electrical & Computer Engineering
- Mathematical & Statistical Sciences
- Mechanical Engineering
- Physics

SBE

- Counselor Education & Counseling Psychology (CECP)
- Economics
- Educational Policy & Leadership
- Political Science
- Psychology
- Social & Cultural Sciences

WE LOVE FEEDBACK!

SUBMIT YOUR FEEDBACK TO US BY COMPLETING THIS [ANONYMOUS ONLINE FORM](#). THANK YOU!

Please contact us if you have any questions, suggestions or concerns.

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MARQUETTE UNIVERSITY

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