

FUNDING OPPORTUNITY FOR FACULTY

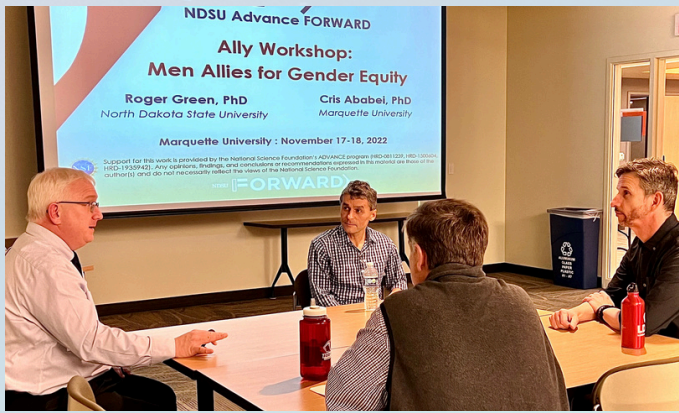
ADVANCE is currently in no-cost-extension (through September 30, 2023) & we have funds available for faculty travel to conferences for the purpose of **networking for longer-range potential faculty recruitment**. This could potentially involve attendance at a disciplinary meeting where there are committees or special interest groups – for example the Committees on the Status of Women in Physics & Minorities in Physics at the March 2023 American Physical Society meeting – or meetings sponsored by organizations focused on diversity in STEM/SBE such as SACNAS.

The expectation would be that the faculty member attends the meeting & actively networks with colleagues, brings back insights, & share their experience with others in the Marquette community (we will host some panel discussions or ADVANCE socials for this purpose). **This is a great opportunity to support a faculty member who may not be presenting at a meeting but who would benefit from attending or to also provide additional conference attendance support for high-performing faculty.** Given the focus of ADVANCE on faculty, this opportunity is *restricted to faculty (tenured/tenure-track/participating)*.

We anticipate supporting the full costs of attendance for *domestic conferences* (registration, travel, hotel, & some meal reimbursement). If you are interested in participating in this opportunity or learning more, please contact [Dr. Jeanne Hossenlopp](#) or [Sara Spragg](#).

DR. ROGER GREEN LEADS MEN ALLIES WORKSHOP

November 17 & 18, 2022 - Advocates & Allies hosted the 2022 Men Allies for Gender Equity workshop, led by [Dr. Roger Green](#) (Professor of Electrical & Computer Engineering at North Dakota State University).



The group discussed why allyship is important to gender equity, as well as practiced scenarios where men could speak up in situations where behavior should not be tolerated. Nine (9) men were in attendance, including Senior Vice Provost for Faculty Affairs, Gary Meyer.

Dr. Cris Ababei (Associate Professor of Electrical & Computer Engineering & leader of [Advocates & Allies](#)) hopes to use Dr. Green's workshop as a template for Marquette Advocates to lead their own future workshops.

ADVANCE CHAIRS HEAR FROM HR & TITLE IX EXPERTS

November 15, 2022 - The ADVANCE Chairs workshop assisted chairs & assistant chairs with interpreting KINDER survey results, create an action plan for reviewing results with their individual departments, & allowed experts in Title IX & HR to discuss how department climate impacts one another, as well as campus as a whole. Read the event report [here](#).



December Events

Thurs. Dec 8 | 2:00 PM | Zilber 470
Last ADVANCE team meeting of the Fall 2022 semester

No other events listed for December 2022. Keep on the lookout for ADVANCE events next semester - including various panels & a disability services workshop.

Thank you for all your hard work this semester. See you in 2023!

ADVANCE DEPARTMENTS

STEM

1. [Biological Sciences](#)
2. [Biomedical Engineering](#)
3. [Biomedical Sciences](#)
4. [Chemistry](#)
5. [Civil, Construction and Environmental Engineering \(CCEE\)](#)
6. [Computer Science](#)
7. [Electrical and Computer Engineering](#)
8. [Mathematical and Statistical Sciences](#)
9. [Mechanical Engineering](#)
10. [Physics](#)

SBE

1. [Economics](#)
2. [Educational Policy and Leadership](#)
3. [Counselor Education and Counseling Psychology \(CECP\)](#)
4. [Political Science](#)
5. [Psychology](#)
6. [Social and Cultural Sciences](#)

ADVANCE Spotlight



[Dr. Rosemary Stuart](#), Wehr Distinguished Professor of Biological Sciences, is the Biological Sciences/Environmental Studies Launch Internship Program Director, as well as the MU4GOLD Scholars Director. Her competitive MU4Gold Scholars Program offers intellectually curious, highly motivated students the chance to engage in the process of research and discovery with Marquette faculty as soon as they arrive on campus. In ADVANCE, Rosemary has been involved with the salary equity initiative, as well as development of the Building a Mentoring Culture AMP (with Dr. Oswald & Dr. Torres). Her dedication to her students and fellow colleagues is unwavering. Rosemary also provides feedback and tips for the Advocates & Allies group - she met with Dr. Roger Green (presenter of the Men Allies for Gender Equity Workshop) to discuss her own experiences as a professional woman on campus. Rosemary also suggested the A&A group read the book, "*The No Club: Putting a Stop to Women's Dead-End Work*" written by Linda Babcock. She felt this book could help Advocates understand that 'inequities in faculty workloads can lead to significant impacts on scholarship/research productivity and hence P&T and merit raises' for women colleagues. Thank you, Rosemary, for all that you do to at Marquette!

[CLICK HERE TO SUBMIT A SPOTLIGHT NOMINATION](#)

WE LOVE FEEDBACK!

[CLICK HERE](#) TO SUBMIT AN ANONYMOUS FEEDBACK FORM. THANK YOU!



BE THE DIFFERENCE.