Dear Marquette Community:

Marquette University strives to provide an educational environment which reflects its Catholic, Jesuit mission and preserves the safety and dignity of its community members. All members of the campus community are expected to conduct themselves in a manner that enhances the well-being of the community. Members of the university community, guests and visitors have the right to be free from all forms of sexual harassment, discrimination and sexual misconduct (“Prohibited Conduct”). This Marquette University Sexual Harassment, Discrimination and Sexual Misconduct policy covers student, faculty and staff-related matters of Prohibited Conduct, whether the alleged conduct occurred on- or off-campus and regardless of whether the alleged Respondent is a student, faculty member, staff or third party. Examples include acts of sexual violence (including sexual assault and rape), any harassment based on sex or gender, domestic violence, dating violence and stalking.

Marquette will not tolerate incidents of harassment, discrimination, and sexual misconduct occurring on or off campus. When such an allegation is reported to an appropriate Marquette official, protective and remedial measures will be used to reasonably ensure such conduct ends, is not repeated, and the effects on the Complainant and community are remedied, including serious sanctions (up to and including termination, suspension or expulsion, if circumstances warrant) when a Respondent is found to have violated this Policy. Students and employees who retaliate against individuals who report Prohibited Conduct will be subject to disciplinary action.

Students and employees are strongly encouraged to report any/all incidents of sexual discrimination, harassment or sexual misconduct to the Marquette University Police Department (“MUPD”), the Title IX Coordinator, or any Deputy Title IX Coordinator. When an allegation of misconduct is brought to an appropriate University official, the University will respond promptly, equitably, and thoroughly.

The individuals listed below make up Marquette’s Title IX team. The Title IX Coordinator is the designated agent of the University responsible for overseeing University policy, procedures and compliance with Title IX legislation, regulation and case law. The Title IX Coordinator shall document all reports of incidents of sexual harassment.

The Deputy Title IX Coordinators work with the Title IX Coordinator and may act on her behalf when so designated. Additionally, the Deputy Coordinators serve as persons to whom reports or complaints may be reported, and can investigate complaints. Reports to Marquette’s Title IX Coordinator and Deputy Title IX Coordinators may be made via email, phone or in person as set forth below:

Title IX Coordinator
Christine Harris Taylor, J.D., LL.M.
Division of Student Affairs
AMU 437
414.288.3151
christine.taylor@marquette.edu
Deputy Title IX Coordinators representing the following (4) areas:

Division of Student Affairs
Cara Brook Hardin, J.D.
Deputy Title IX Coordinator
Office of Student Affairs
AMU 437
(414) 288-1742
cara.hardin@marquette.edu

Office of the Provost
William Welburn, Ph.D. –Faculty
Associate Provost for Diversity & Inclusion
Deputy IX Coordinator
Office of the Provost
Zilber Hall 454D
(414) 288-8028
william.welburn@marquette.edu

Intercollegiate Athletics
Sarah Bobert – Intercollegiate Athletics
Senior Associate Athletics Director
Senior Women’s Administrator
Deputy Title IX Coordinator
Al McGuire Center 223G
(414) 288-5253
sarah.bobert@marquette.edu

Human Resources
Lynn Mellantine – Staff
Assistant Vice President
Deputy Title IX Coordinator
Human Resources
Straz Tower, 185
(414) 288-3430
lynn.mellantine@marquette.edu

Reports may be made to MUPD, in person or via telephone:

Marquette University Police Department (Open 24/7)
749 N. 16th Street
Milwaukee, WI 53233
Emergency Phone: (414) 288-1911
Non-Emergency Phone: (414) 288-6800

On-Campus Confidential Reporting Options:

Counseling Center
Holthusen Hall, 204
(414) 288-7172

Marquette University Medical Clinic
Schroeder Complex, Lower Level
(414) 288-7184

Ordained clergy are also considered to be a confidential reporting option, when providing pastoral counseling in their role as a priest.

Off-Campus Confidential Reporting Options:

Sexual Assault Treatment Center
Aurora Sinai Medical Center
945 N. 12th Street
Milwaukee, WI 53233
(414) 219-5555

The Healing Center
130 W. Bruce Street, #400
Milwaukee, WI 53204
(414) 671-4325

Aurora Employee Assistance Program
(800) 236-3231

All of the above resources will maintain confidentiality except in extreme cases of immediate threat or danger, or abuse of a minor.
A. NON-CONFIDENTIAL RESOURCES AND REPORTING

**Marquette University Victim Advocate**
A Victim Advocate is available on campus to provide support and assistance in the decision-making process to those affected by sexual violence, including sexual assault, relationship violence and stalking. Services are free and confidential, to the extent allowed by law and university policy. Generally, the information you provide will not be shared with your instructors or deans. The advocate will assist you in making a report to the MUPD. The Victim Advocate is available during regular Marquette office hours.

**Regular Hours:**
Victim Advocate  
Monday-Friday  
8:30 a.m. – 4:30 p.m.  
Phone: (414) 288-5244

**After Hours:**
Contact MUPD and they will contact the advocate.

Sincerely,

Christine Harris Taylor, J.D., LL.M.  
Title IX Coordinator