**PFFP IDP Template**

Use this template to develop your PFFP individual development plan guided by the steps above, then submit your plan in the space provided in PFFP D2L site.

|  |
| --- |
| Name: Click or tap here to enter text. |

|  |  |
| --- | --- |
| Program: Click or tap here to enter text. | Degree: Choose an item. |

|  |  |
| --- | --- |
| Advisor: Click or tap here to enter text. | Mentor (if known): Click or tap here to enter text. |
|  |  |

**Career Aspirations/Long-term Goals**

List 2-4 aspirational goals (i.e. tenured faculty at a graduate-degree granting university, a teaching position at a community college or 4-year institution, a research position in a lab, an executive position in a firm, a self-employed contractor specializing in…).

1. Click or tap here to enter text.

2. Click or tap here to enter text.

3. Click or tap here to enter text.

4. Click or tap here to enter text.

**Intermediary Goals**

Select 1-2 of your long-term goals and list 2-4 steps or milestones on the way to achieving it/them.

Goal 1: Click or tap here to enter text.

A. Click or tap here to enter text.

B. Click or tap here to enter text.

C. Click or tap here to enter text.

D. Click or tap here to enter text.

Goal 2: Click or tap here to enter text.

A. Click or tap here to enter text.

B. Click or tap here to enter text.

C. Click or tap here to enter text.

D. Click or tap here to enter text.

**Opportunities for Growth**

Select 2-3 of your intermediary goals and, based on your analysis of the skills implicated in reaching those goals and your self-assessments, list opportunities for growth. Identify the PFFP concentrations to which those growth opportunities are related.

**Intermediary Goal**: Click or tap here to enter text.

|  |  |
| --- | --- |
| Required Skills | PFFP Concentration |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |

**Intermediary Goal**: Click or tap here to enter text.

|  |  |
| --- | --- |
| Required Skills | PFFP Concentration |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |

**Intermediary Goal**: Click or tap here to enter text.

|  |  |
| --- | --- |
| Required Skills | PFFP Concentration |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |
| Click or tap here to enter text. | Choose an item. |

**Develop PFFP Objectives**

An effective objective clearly articulates the targeted outcome and is accompanied by strategies, a timeline and resources for achieving that outcome. Review your opportunities for growth and develop objectives with related strategies, timeframes and PFFP resources by PFFP concentration.

Example

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
| Develop ethical research competencies to obtain research assistantship | Complete Responsible Conduct of Research (RCR) Education | Spring 2018 | RCR Training Course |

Teaching

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

Scholarship

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

Service/Mission

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

Leadership

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

Professional Development

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

-Preneurship

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

Career Development

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

**Articulate Additional Objectives**

Although this Individual Development Plan is designed to guide you toward deriving PFFP learning experiences and opportunities that best meet your needs, you may find it useful to identify outcomes to potentially pursue outside the scope of PFFP…outcomes you might like to discuss with your mentor and seek resources to meet.

|  |  |  |  |
| --- | --- | --- | --- |
| **PFFP Objective** | **Strategy**  | **Timeframe** | **PFFP Resource** |
|  |  |  |  |
|  |  |  |  |

**Identify PFFP Track and Concentrations**

Track: Choose an item.

Concentrations (including required):

* Choose an item.
* Choose an item.
* Choose an item.
* Choose an item.

*See table below for concentration options.*

**Mentor/Advisor Feedback**

Provide a narrative of the feedback and guidance provided by your mentor about your initial Individual Development Plan.

Click or tap here to enter text.

|  |  |  |
| --- | --- | --- |
| ***Faculty Track***The Faculty Track is designed for those intending to pursue traditional faculty positions. Concentrations:* Required – Teaching
* Required – Scholarship
* Required – Service & Mission
* Elective – Leadership, Professional Development, Career Development, or -Preneurship
 | ***Versatile PhD Track***The Versatile PhD Track is designed for doctoral students intending to pursue non-traditional academic careers (advising, advancement, administration, etc.). Concentrations:* Required – Career Development
* Required – Service & Mission
* Elective – Teaching, Scholarship, Leadership, Professional Development, or -Preneurship
* Elective – Teaching, Scholarship, Leadership, Professional Development, or -Preneurship
 | ***Professional Track***The Professional Track is designed for those intending careers in the professions or industry. Required – Professional Development* Required – Career Development
* Required option – Professional Development OR -Preneurship
* Required – Service & Mission
* Elective – Teaching, Scholarship, Leadership, or required option not selected
 |