### Academic Qualifications
- Experience with academic life critically important
- Change to “foster excellence in teaching and scholarship”
- Add “demonstrated evidence of supporting/understanding faculty issues”
- Commitment to experiential learning
- Reflect blend of academics and business. Not the same as a CEO
- Add to Requirements:
  - Knowledge of current trends and challenges in higher education
  - Demonstrate commitment to dual missions (excellence and access)

### Professional Characteristics/Experience
- Terminal degree preferred
- Clear competency on Catholic, Jesuit identity to be our voice, to work through tough issues, to dialogue with the Archbishop, fellow AJCU members
- Need more than “ability to inspire” fundraising; must be a meaningful part of the job; need a president who can/will raise money
- To meet our aspirations, must get more resources
- Time to emphasize academics
- Does appreciation of athletics needs to be required or just preference?
- Manage complex situations with multiple audiences and different triggers
- Add to Requirements:
  - Demonstrate success as an executive
  - Demonstrate commitment to dual missions

### Leadership Qualifications
- Change “religious” leader as this may exclude certain candidates; suggest “has lived in and led in a religious context.”
- Must be spokesperson for Catholic issues; demonstrated experience to lead in that way
- Marquette is largest Catholic organization in diocese; requires one foot in academic life & one foot in Catholic issues
- Identify expectation that strategic plan is a key component of president’s agenda
- Required: visible and accessible to all stakeholders, especially campus, alumni and community – note: must be engaged and visible in Milwaukee on strategic issues

### Personal Attributes
- Articulate the diversity of Marquette stories, esp. academic excellence
- Change “proven commitment to diversity, inclusiveness” to include “and collaboration…”
- Comfortable making tough decisions; skilled at handling competing interests and scarcity of resources
- Develop relationships with Jesuit network
- Add to requirements:
  - Commitment to service
  - Integrity, emotionally mature, servant leadership attributes