### ACADEMIC QUALIFICATIONS
- Academic qualifications/experience should be equivalent to those in the academy. Terminal degree is required. Ph.D. not required.
- To crack top 50 in *USNWR*, need to focus on academics
- There are many non-academics running universities. Perhaps move the “Academic Qualifications” category to end of the list (Deemphasize)
- Next president will really need to build up academic stature of the university.

### PROFESSIONAL CHARACTERISTICS/EXPERIENCE
- Practicing Catholic who understands Jesuit values
- Fundraising should be strongly emphasized. Need to build endowment.
- Appreciation of athletics very important; must be visible in new conference and with other Big East presidents

### LEADERSHIP QUALIFICATIONS
- Serve as ambassador; promote positive impression of Marquette within community; springboard Marquette outside of Milwaukee
- Fundraise for strategic plan; must be strong/comfortable doing this
- “Energetic leadership in sustaining a strong public presence for Marquette…” very important.
- Engage the university to get to top 50 in *USNWR*
- Making difficult decisions is critical, especially in context of Catholic issues.
- Leadership qualifications are the most important category
- Add to Requirements: visible and accessible to all constituencies; must be engaged locally on important issues

### PERSONAL ATTRIBUTES
- Will next president lead from the office (an administrator) or be externally focused (a glad-hander)? If external, should be charismatic
- Needs to be comfortable in large groups, “schmoozing” with alumni & others
- Perhaps bold, “Humble and approachable.” Students enjoyed openness/email communications from Fr. Pilarz; hoping this will continue
- Add to Requirements:
  - Transparent in decision-making (Alumni often have questions about decisions made. Students, too.)
  - Caring and compassionate, as well as other Jesuit ideals