### Academic Qualifications
- **Required:** A terminal degree and ability to earn tenure at Marquette
- **Add:** "Knowledge of current trends and challenges in ‘private’ higher education …”
- Combine commitment to articulate Catholic, Jesuit identity with understanding of trends/challenges
- **Required and move to Leadership/Professional category:** commitment to dual mission of excellence and access

### Professional Characteristics/Experience
- **Required:** commitment to dual mission of excellence and access
- Separate fundraising from forming entrepreneurial partnerships
- Consider adding “familiarity with and understanding of technology in higher education”

### Leadership Qualifications
- Remove “religious” from demonstrated success as a leader
- Emphasize demonstrated ability to collaborate with others
- Change “build” to “lead” a strong management team…
- “Understanding/appreciation of academic life” is too vague
- Add something about successfully navigating issues involving the Catholic Church, academic freedom, and the nature of a university
- **Add:** “demonstrated success in utilizing a transparent, collaborative process in decision making.”

### General
- Reduce overall number of items throughout the document
- Make the document more concise and precise; avoid repetition
- Prioritize most important characteristics
- Note strategic plan in final document

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**Community Input Session Overview:** Faculty Council
- **Facilitators:** Stephanie Quade and Kris Ropella
- **Committee Members:** Patricia Cervenka, Bill Cullinan, John Ferraro
- **November 5, 2013**
- **Number of attendees:** 9
- **Length of session:** 95 minutes

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**ACADEMIC QUALIFICATIONS**
- **Required:** A terminal degree and ability to earn tenure at Marquette
- **Add:** “Knowledge of current trends and challenges in ‘private’ higher education …”
- Combine commitment to articulate Catholic, Jesuit identity with understanding of trends/challenges
- **Required and move to Leadership/Professional category:** commitment to dual mission of excellence and access

**LEADERSHIP QUALIFICATIONS**
- Remove “religious” from demonstrated success as a leader
- Emphasize demonstrated ability to collaborate with others
- Change “build” to “lead” a strong management team…
- “Understanding/appreciation of academic life” is too vague
- Add something about successfully navigating issues involving the Catholic Church, academic freedom, and the nature of a university
- **Add:** “demonstrated success in utilizing a transparent, collaborative process in decision making.”

**PERSONAL ATTRIBUTES**
- Add: integrity
- Add: ability to collaborate and commitment to transparency
- Add: emotional maturity and servant leadership

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