### ACADEMIC QUALIFICATIONS
- **Required:** ability to articulate importance and value of Catholic, Jesuit education
- Expand Catholic, Jesuit articulation: Commitment to articulate the *complexity of what it means to be a Jesuit and Catholic university* as well as *willingness to learn about contemporary models of the Church*
- Not required: demonstrated excellence in teaching/scholarship
- Required: knowledge of current trends in higher education (government funding cuts, relevance of “traditional” college campus learning versus online learning)
- Commitment to undergraduate/graduate/professional education—#1 priority
- Required: commitment to foster research
- Add “global” as a descriptor regarding knowledge of current trends and sustaining highly competitive academic programs
- Clarify dual missions so that excellence and access are not depicted as equal goals

### LEADERSHIP QUALIFICATIONS
- **Required:** courage to make difficult decisions should be #1. Courage to make decisions that may not be popular but that uphold our Catholic identity
- Required: champion issues related to student well-being (mental health, drug/alcohol use, sexual violence)
- Commitment to be visible (accessibility not as important – i.e., show up when you commit to show up)
- Commitment to diversity
- Passion for the work and be a good fit for leading the MU culture
- Rethink requirements by questioning significance of the four qualification categories as labeled; is one most important? Yes! Leadership qualifications – define the presidential profile in terms of all bullets under this category
- Add “strategic” to all bullets within leadership qualifications

### PERSONAL ATTRIBUTES
- **Required:** demonstrated success building effective interpersonal relationships, internally and externally
- Commitment to service (servant leadership ideal)
- Live with the Jesuit community if a Jesuit; must be strongly aligned with the Jesuit community if not a Jesuit
- Passion for leadership, strategizing and teamwork
- Add: need to be energetic/charismatic regarding commitment to mission and ability to candidly describe personal vocational passion and challenges
- Required: intellectual rigor, passion for teaching, learning and research
- Edit “Commitment to and appreciation for Catholic, Jesuit mission and values” to include “as well as the university’s Midwestern culture.”
- Edit “transparent” regarding decision-making to “be clear and regular in communicating decisions”
- Delete: Humble and approachable (too hard to measure)

### PROFESSIONAL CHARACTERISTICS/EXPERIENCE
- **Required:** ability to project a long-range vision such that there is a sense for how MU will look by the 500th anniversary of Jesuit education
- Required: demonstrated success as executive, including fiscal management... and commitment to attracting/retaining diverse...”(go hand-in-hand)
- Required: “demonstrated leadership in attracting and retaining diverse faculty, staff and students”
- Emphasize fundraising experience: “Ability to inspire all stakeholders...” to “Demonstrated success in inspiring...”
- Edit “Appreciation for significance of athletic program” to “Commitment to...”
- Recast the Jesuit priority to qualify each candidate’s sense of vocation for the role of president
- Rewrite “bringing various constituencies to agreement;” describe in context of decision-making role: ability to have the right people in place who make administrative decisions so not every decision is up to the president; president should lead strategically—not be a consensus builder around all decisions