COLEMAN & WILLIAMS, LTD.
*A Professional Services Firm*

# MARQUETTE UNIVERSITY 403 (b) RETIREMENT PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
AS OF DECEMBER 31, 2022 AND 2021 AND FOR THE YEARS ENDED
DECEMBER 31, 2022 AND 2021

COLEMAN & WILLIAMS, LTD.
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# MARQUETTE UNIVERSITY
# 403 (b) RETIREMENT PLAN
# FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
# YEARS ENDED DECEMBER 31, 2022 AND 2021

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*Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 as amended, have been omitted because they are not applicable.

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*A Professional Services Firm*

## INDEPENDENT AUDITORS' REPORT

To the Participants and Administrator of the
Marquette University Employees' Retirement Plan:

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Marquette University Employees' Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2022 and 2021, and for the year ended December 31, 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

316 North Milwaukee Street, Suite • 402 Milwaukee, WI 53209
7127 North Green Bay Avenue • Milwaukee, Wisconsin 53209
Telephone 414.278.0170
Facsimile 414.278.1169
www.candwmilw.com

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks.

- Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

**Supplemental Schedules Required by ERISA**

The supplemental schedules of Schedule of Assets (HELD AT END OF YEAR) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Coleman & Williams, Ltd.

Milwaukee, Wisconsin
August 4, 2023

## MARQUETTE UNIVERSITY
## 403(b) RETIREMENT PLAN
## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

| | Year Ended December 31, | |
|---|---|---|
| **ASSETS** | **2022** | **2021** |
| Investments at fair value: | | |
| Investments at fair value | $ 553,814,105 | $ 670,688,625 |
| Non Fully benefit-responsive investments (Guaranteed investment contracts) | 191,335,438 | 190,499,777 |
| **Total investments at fair value** | 745,149,543 | 861,188,402 |
| Investments, at contract value: | | |
| Fully benefit-responsive investments | 32,077,567 | 34,159,974 |
| **Total investments at contract value** | 32,077,567 | 34,159,974 |
| Receivables: | | |
| Participant Loans | 1,838,560 | 1,578,441 |
| **Total receivables** | 1,838,560 | 1,578,441 |
| **Net assets available for benefits** | $ 779,065,670 | $ 896,926,817 |

See notes to financial statements

## MARQUETTE UNIVERSITY
## 403(b) RETIREMENT PLAN
## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

| | Year Ended December 31, | |
|---|---|---|
| | **2022** | **2021** |
| **ADDITIONS** | | |
| Additions to net assets attributed to: | | |
| Investment income | | |
| Net appreciation/(depreciation) in fair value of investments | $(113,592,845) | $ 82,986,154 |
| Other investment income | 15,040,330 | 19,164,790 |
| Revenue Credit | 994,756 | 1,037,338 |
| Total investment income | (97,557,759) | 103,188,282 |
| Contributions: | | |
| Employee | 13,898,604 | 13,715,843 |
| Employer | 11,510,114 | 9,084,719 |
| Rollovers | 3,535,111 | 1,722,358 |
| Total contributions | 28,943,829 | 24,522,920 |
| **Total additions** | (68,613,930) | 127,711,202 |
| **DEDUCTIONS** | | |
| Deductions from net assets attributed to: | | |
| Distributions and withdrawals | 44,571,347 | 49,784,344 |
| Annuity Settlement Option | 4,381,193 | 3,543,292 |
| Administrative Expenses | 334,046 | 329,111 |
| **Total deductions** | 49,286,586 | 53,656,747 |
| **Increase/(Decrease)** | (117,900,516) | 74,054,455 |
| Transfers | 39,369 | 232,584 |
| **Total Plan Transfers** | 39,369 | 232,584 |
| Net increase/(decrease) | (117,861,147) | 74,287,039 |
| Net assets available for benefits, beginning of year | 896,926,817 | 822,639,778 |
| Net assets available for benefits, end of year | $ 779,065,670 | $896,926,817 |

See notes to financial statements

MARQUETTE UNIVERSITY
403 (b) RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2022 AND 2021

## NOTE 1 – DESCRIPTION OF THE PLAN

The following description of Marquette University Employees' Retirement Plan (the "Plan") provides only general information. Participants should refer to the Plan document provided to all participants for a more complete description of the Plan's provisions.

### GENERAL

The Plan is a 403(b) retirement plan covering employees of Marquette University ("the University"). The plan is offered to full-time and part-time regular employees, age 21 and over, who work a regular schedule of 1,000 hours per year or teach six credits per semester for a minimum of two consecutive semesters.

### CONTRIBUTIONS

Employees are eligible for the employer match to the plan on the first day of the month following their second year anniversary from their date of hire. Employees who, at any period in their employment history, work for an eligible non-profit and either research or educational institution for 2 years, may be eligible to waive out of part or all of the 2-year waiting period. The specifics of this eligibility are determined by the Marquette University Benefits Department.

Participating employees may make voluntary before-tax or Roth contributions up to $20,500 as defined by the Plan. In addition, catch-up contributions are available to participants who are age 50 or older at the end of the plan year.

Employees electing to participate who make a minimum monthly contribution of 5% are eligible for an additional 8% employer match.

### INVESTMENT OPTIONS

Participants may direct the investment of their account balances in whole percentages to any of the defined investment options. Participants may change their investment options at any time.

### PAYMENT OF BENEFITS

At retirement, death or termination, participants or their beneficiaries are entitled to receive partial distributions, installment payments, or lump sum benefits equal to their vested account balances.

## NOTE 1 – DESCRIPTION OF THE PLAN (CONTINUED)

### VESTING

At all times, participants have a fully vested and non-forfeitable interest in all before-tax, after-tax and employer matching contributions, and earnings thereon, and may withdraw the total of such amount in accordance with the provisions of the Plan.

### LOANS

During calendar year 2019, the University converted from a Plan Loan format to a Participant Loan format. Participant loans are made available to participants by allowing them to borrow directly from their own account and pay themselves back through after-tax payroll deductions. No funds are required to be held as collateral as the loan comes directly from the participant's account. Participant loans are made available from the participant's mutual fund pre-tax or rollover investment balances and, if insufficient to fund the requested loan, the participant may transfer funds to the extent available from annuity contract options to mutual fund investment options. Because the participant loan relationship is between the participant and the plan, the participant loans are considered plan assets. Both the Schedule of Assets Held for Investment and Statement of Changes to Net Assets reflect participant loans. They are also reported on the Form 5500 and included in the plan's financial statements.

Generally, the minimum loan amount that participants may take is $1,000 and the maximum loan amount is $50,000. The maximum amount participants may borrow may be less, however, depending on two factors: 1) the amount of participant's accumulation under the Plan, and 2) whether the participant has taken other loans from any of the plans within the last year. If the participant has not had a plan loan in the previous year, the maximum loan cannot be greater than one-half of the vested participant's account balance or $50,000, whichever is less. If the participant has had another loan, the $50,000 maximum is reduced by the highest outstanding loan balance in the 12-month period prior to the new loan.

On December 31, 2022 and 2021, the plan loans totaled $170,539 and $454,413, respectively. In 2022 and 2021, these were made up of 144 and 220 active accounts, respectively. There were fifteen plan loans in default totaling $46,972.47 in 2022 and thirteen in 2021 totaling $35,460.

On December 31, 2022 and 2021, the balance of participant loans totaled $1,838,560 and $1,578,441. In 2022 and 2021, these loans were made up of 173 and 137 active participant loan accounts, respectively, of which 57 originated in 2022 and 56 originated in 2021. The notes receivable from participants are measured at their unpaid principal balances plus accrued, but unpaid interest. Should a participant fail to make a loan payment when due (including retirement or termination), the participant is given a grace period to cure the delinquency through the end of the calendar quarter following the calendar quarter in which the default arose. If the participant fails to cure the delinquency, a deemed distribution occurs in accordance with the provisions of the Plan document. The Plan has not made a provision for uncollectible loans as there are none. There is no impact on the Plan if a participant defaults on the loan.

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

### BASIS OF ACCOUNTING

The financial statements of the Plan have been prepared on the accrual basis of accounting and in conformity with accounting principles generally accepted in the United States of America.

### USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### INCOME RECOGNITION

Interest income is recorded as earned on the accrual basis. Dividends are recorded on the ex-dividend date.

### INVESTMENT VALUATION

The Plan's investments are stated at fair value. Mutual funds are stated at fair value as determined by quoted market prices, which represents the net asset value of shares held by the plan at year end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Accounting principles generally accepted in the United States of America define fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Accounting principles generally accepted in the United States of America also establish a three-level fair value hierarchy that prioritizes information used in developing assumptions when pricing an asset or liability as follows:

Level 1: Observable inputs such as quoted prices in active markets;

Level 2: Inputs, other than quoted prices in active markets, that are observable either directly or indirectly; and

Level 3: Unobservable inputs where there is little or no market data, which requires the reporting entity to develop its own assumptions.

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### INVESTMENT VALUATION (CONTINUED)

Accounting principles generally accepted in the United States of America require the use of observable market data, when available, in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value:

Money Market Funds – Valued at the Net Asset Value (NAV) as of the close of business of the New York Stock Exchange (NYSE), normally 4:00 p.m. Eastern Standard Time.

Mutual Funds – Valued at the Net Asset Value (NAV) as of the close of business of the New York Stock Exchange (NYSE), normally 4:00 p.m. Eastern Standard Time.

Equity Funds and Fixed Income Funds – Primarily valued using market quotations or prices obtained from independent pricing sources that employ various pricing methods to value the investments including matrix pricing. Each Account determines its unit value each day.

Real Estate Funds - Value is principally derived from the market value of the underlying real estate holdings or other real estate-related investments. Real estate holdings are valued principally using external appraisals, which are estimates of property values based on a professional's opinion.

Guaranteed Investment Contract – Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### NET APPRECIATION/ (DEPRECIATION) IN FAIR VALUE OF INVESTMENTS

Net appreciation/ (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. Net realized and unrealized appreciation/ (depreciation) is recorded in the accompanying statement of changes in net assets available for benefits as net appreciation/ (depreciation) in fair value of investments.

Brokerage fees are added to the acquisition costs of assets purchased and subtracted from the proceeds of assets sold.

### PAYMENT OF BENEFITS

Benefits are recorded when paid.

### DATE OF MANAGEMENT'S REVIEW

Management has evaluated subsequent events through August 4, 2023, the date the financial statements were available to be issue.

## NOTE 3 - INVESTMENTS

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the following information certified by the custodian of the Plan (TIAA) except for comparing such information to the information included in the Plan's financial statements and supplemental schedule as of December 31, 2022 and 2021, and for the year ended December 31, 2021.

- Investments as shown in the Statements of Net Assets Available for Benefits as of December 31, 2022 and 2021
- Net appreciation in fair value and contract value of investments and interest and dividends as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2022
- Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2022.

The Plan's independent auditor did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule. The Trustee of the Plan executed all investment transactions and certified the assets of the plan as of December 31, 2022 and 2021.

All investment information disclosed in the accompanying financial statements and supplemental schedule, including investments held at December 31, 2022 and 2021, net appreciation/ (depreciation) in fair value of investments, investment income and investment expenses for the year then ended, was obtained or derived from the information supplied to the Plan administrator and certified as complete and accurate by the Trustee.

## NOTE 4 – INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan invests in unallocated guaranteed fixed annuity contracts with TIAA. As part of the contracts, the Insurance Company maintains a portion of the contributions in a "guaranteed account," called the Traditional Annuity. The account is credited with earnings on the underlying investments and charged for withdrawals and administrative expenses charged by the Insurance Company. The guaranteed minimum rate of interest is based on a formula established by the Insurance Company and is between 1% and 3%. Any additional interest is not guaranteed.

NOTE 4 – INVESTMENT CONTRACT WITH INSURANCE COMPANY (CONTINUED)

Certain Traditional Annuity individual annuity contracts are considered to be non-benefit-responsive. These contracts are included in the financial statements at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit worthiness of the issuer. These contracts are subject to a minimum 10-year withdrawal period. Upon termination of the contracts, the amount of each transfer payout annuity payment will be determined as of the annuity starting date for the transfer payout annuity by the amount of the Traditional Fixed Account accumulation and the interest rates in the rate schedules under which any premiums, additional amounts, and internal transfers were applied to the account. The portion of investment contracts with TIAA that is non-benefit-responsive was \$191,335,438 and \$190,499,777 on December 31, 2022 and 2021, respectively.

Certain Traditional Annuity individual annuity contracts with TIAA meet the fully benefit-responsive criteria and therefore are reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Upon termination of the investment contract, the lump sum liquidation value of the guaranteed account portion of the participant's accumulation value shall be equal to the product of (a) the participant's guaranteed account accumulation value of the liquidation date, reduced by the liquidation charge applicable on the liquidation date and (b) a market value adjustment percentage. There are no reserves against contract value for credit risk of the contract issuer or otherwise. This portion of the investment contract is included in the financial statements at contract value as reported to the Plan by TIAA at \$32,077,567 and \$34,159,974 on December 31, 2022 and 2021, respectively.

Certain events limit the ability of the plan to transact at contract value with the issuers. Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the plan's prohibition on competing investment options; (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that significantly affect the plan's normal operations; (4) the failure of the plan to qualify for exemption from federal income taxes or any required prohibited transactions exemption under ERISA. The plan administrator believes that no events are probable to occur that might limit the ability of the plan to transact at contract value with the contract issuer, and that also would limit the ability of the plan to transact at contract value with the participants.

The guaranteed investment contract does not permit TIAA to terminate the agreement prior to the scheduled maturity date.

## NOTE 5 – FAIR VALUE MEASUREMENTS

The following table set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022 and 2021:

| | Assets at Fair Value as of December 31, 2022 | | | |
|---|---|---|---|---|
| | *Level 1* | *Level 2* | *Level 3* | *Total* |
| Money Market Funds | $ 10,824,465 | $ - | $ - | $ 10,824,465 |
| Real Estate Funds | 38,946,755 | - | - | 38,946,755 |
| Fixed Income Funds | 40,415,883 | - | - | 40,415,883 |
| Mutual Funds | 153,132,206 | - | - | 153,132,206 |
| Equity Funds | 310,494,796 | - | - | 310,494,796 |
| Guaranteed Investment Contract | - | - | 191,335,438 | 191,335,438 |
| Total assets at fair value | **$553,814,105** | **$ -** | **$191,335,438** | **$ 745,149,543** |

| | Assets at Fair Value as of December 31, 2021 | | | |
|---|---|---|---|---|
| | *Level 1* | *Level 2* | *Level 3* | *Total* |
| Money Market Funds | $10,443,166 | $ - | $ - | $10,443,166 |
| Real Estate Funds | 37,508,083 | - | - | 37,508,083 |
| Fixed Income Funds | 48,846,371 | - | - | 48,846,371 |
| Mutual Funds | 169,733,220 | - | - | 169,733,219 |
| Equity Funds | 404,157,786 | - | - | 404,157,786 |
| Guaranteed Investment Contract | - | - | 190,499,777 | 190,499,777 |
| Total assets at fair value | **$670,688,626** | **$ -** | **$190,499,777** | **$861,188,402** |

The following table reconciles the beginning and ending fair value balances of the Plan's Level 3 investments for the year ended December 31, 2022:

| | Guaranteed Investment Contract |
|---|---|
| Balance,beginning of year | 190,499,777 |
| Contributions | 2,035,050 |
| Realized gains | 5,977,985 |
| Unrealized gains | 1,950,728 |
| Deductions, distributions, withdrawals | (12,495,015) |
| Net Transfer-in(net Transfers-out) | 3,366,913 |
| Balance,end of year | **$ 191,335,438** |

NOTE 5 – FAIR VALUE MEASUREMENTS (CONTINUED)

The following table represents the Plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the range of values for those inputs as of December 31, 2022 and 2021:

December 31, 2022

| Instrument | Fair Value | Valuation Technique | Unobservable inputs | Rate Range |
|---|---|---|---|---|
| Non-Fully Benefit Responsive Investments | $ 191,335,438 | Discounted Cash Flow | Discounted Rate Duration | 3.00%-6.50% |

December 31, 2021

| Instrument | Fair Value | Valuation Technique | Unobservable inputs | Rate Range |
|---|---|---|---|---|
| Non-Fully Benefit Responsive Investments | $ 190,499,777 | Discounted Cash Flow | Discounted Rate Duration | 2.00%-4.00% |

NOTE 6– TAX STATUS

Since the Marquette 403(b) plan is an IRS pre-approved plan, the Plan administrator believes the Plan, as amended effective January 1, 2022, is being operated in compliance with Internal Revenue Code (IRC) section 403(b).

NOTE 7 – PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of funds managed by TIAA. TIAA is the trustee of the Plan as defined by the plan and therefore, these transactions qualify as party-in-interest transactions. These transactions are not considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations. Fees paid by the Plan for fund management services amounted to $1,177,572 and $2,337,524 for the years ended December 31, 2022 and 2021, respectively.

NOTE 8 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 - COVID-19

The COVID-19 pandemic resulted in prior year revenue declines due to lower student enrollment, de-densification of residence halls, and a reduction in athletic revenues, as well as higher costs to take appropriate health and safety measures. These economic challenges were partially mitigated by temporary suspensions of merit increases and 403(b) employer matching contributions, decreases in leadership and basketball coach salaries, reduction of discretionary expenses, and state and federal emergency relief aid. The COVID-19 pandemic resulted in current year revenue declines due to lower student enrollment and retention levels. These economic challenges were partially mitigated by temporary suspensions of merit increases, other expense reduction actions, and state and federal emergency relief aid.

NOTE 9 - RECLASSIFICATIONS

Certain amounts in the prior year have been reclassified to conform to the 2022 presentation.

# SUPPLEMENTAL SCHEDULE

**MARQUETTE UNIVERSITY**
**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)**
**PLAN #001, EIN: 39-0806251**
**December 31, 2022**

| (a) | (b) Identity of Issue | (c) Description of Investment | (d) Cost | (e) Market Value |
|---|---|---|---|---|
| * | Fixed Annuity Contract | TIAA Traditional | ** | 191,335,438 |
| * | Equities | CREF Stock R2 | ** | 111,016,144 |
| * | Money Market | CREF Money Market R2 | ** | 5,772,592 |
| * | Multi-Asset | CREF Social Choice R2 | ** | 18,921,501 |
| * | Equities | CREF Global Equities R2 | ** | 32,143,769 |
| * | Equities | CREF Growth R2 | ** | 23,559,041 |
| * | Equities | CREF Equity Index R2 | ** | 19,474,380 |
| * | Fixed Income | CREF Inflation-Linked Bond R2 | ** | 6,890,400 |
| * | Real Estate | TIAA Real Estate | ** | 38,946,755 |
| * | Fixed Income | CREF Core Bond R2 | ** | 16,665,110 |
| * | Multi-Asset | TIAA-CREF Lfcyle Rtmt Inc-Inst | ** | 1,642,247 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2010-Inst | ** | 1,308,949 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2015-Inst | ** | 2,524,777 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2020-Inst | ** | 6,303,012 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2025-Inst | ** | 11,608,888 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2030-Inst | ** | 17,297,880 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2035-Inst | ** | 20,682,655 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2040-Inst | ** | 30,667,080 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2045-Inst | ** | 15,206,312 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2050-Inst | ** | 11,226,914 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2055-Inst | ** | 4,167,901 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2065-Inst | ** | 5,446 |
| * | Money Market | TIAA-CREF Money Market-Inst | ** | 5,051,873 |
| | Equities | DFA US Targeted Val Port Inst | ** | 17,946,525 |
| | Equities | Vanguard Ttl Intl Stk Idx Inst | ** | 17,112,273 |
| | Fixed Income | Vanguard Ttl Bd Mkt Idx Inst | ** | 7,754,580 |
| | Equities | Vanguard Ttl Stk Mkt Idx Inst | ** | 55,814,894 |
| * | Multi-Asset | TIAA-CREF Lifecycle 2060-Inst | ** | 382,681 |
| | Fixed Income | Metropolitan West TotRet Bnd I | ** | 6,057,762 |
| | Equities | Lazard Intern Strat Eq Port I | ** | 6,209,500 |

| | | | | |
|---|---|---|---|---|
| | Fixed Income | MFS Emerging Markets Debt R6 | ** | 1,437,372 |
| | Fixed Income | DFA Inflation ProtSecPortInst | ** | 1,610,660 |
| | Multi-Asset | PIMCOCmmdtiesPLUSStrtgy-InstSh | ** | 405,458 |
| * | Multi-Asset | CREF Social Choice R4 | ** | 10,780,504 |
| * | Equities | CREF Growth R4 | ** | 8,273,225 |
| * | Equities | CREF Stock R4 | ** | 18,945,045 |
| | | | | 745,149,543 |
| | **Fully Benefit-Responsive Investment Contracts** | | | |
| * | Fixed Annuity Contract | TIAA Traditional | ** | 32,077,567 |
| | **Participant Loans** | | | |
| * | Participant Loan Fund | Secured by participant's vested and accru | ** | 1,838,560 |
| | **Net Assets** | | | 779,065,670 |

* A party-in-interest as defined by ERISA

** Note: Cost information is not required for participant-directed investments and is, therefore, not included.