### Program Learning Outcomes

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| 1. Take an active role in their personal wellness (emotional, physical, and spiritual) that supports a healthy lifestyle. | • Engage in activities and programs that enhance personal wellness (emotional, physical, and spiritual).  
• Demonstrate positive self-care.  
• Choose activities and programs that expand interest in staying fit and healthy. | • Analysis of 2012 Campus Labs Campus Recreation Benchmarking Survey.  
• Participation numbers from group fitness, intramural sports, club sports and facility usage. | Associate Director will conduct the Campus Labs survey in March.  
Department staff will review all data results.  
Participation numbers will be gathered from all programs by all staff.  
The department staff will review results and make appropriate recommendations to improve student learning. |
| Demonstrate skills and behaviors that contribute to successful work-related skills.       | • Demonstrate effective communication skills.  
• Demonstrate positive customer service skills  
• Demonstrate strong organizational skills and time-management skills.  
• Identify and solve work related problems and issues.  
• Work effectively, respectively and professionally with coworkers, patrons and participants. | • Review of student staff performance reviews.  
• Analysis of 2012 Student Employee Survey.  
• Review of supervisor exit interviews.  
• Peer evaluation of student supervisors. | Department staff will design performance reviews, exit interviews and peer evaluation tools for data collection. All data results will be compiled and reviewed by department staff.  
The department staff will review results and make appropriate recommendations to improve student learning. |
| 3. Demonstrate positive leadership skills that contribute to the organizational effectiveness of their respective club sport. | • Demonstrate effective communication skills.  
• Demonstrate strong organizational skills and time-management skills.  
• Work effectively, respectively and professionally with club members, administration and club opponents.  
• Demonstrate effective leadership skills. | • Analysis of 2012 Campus Labs Campus Recreation Benchmarking Survey.  
• Analysis of 2012 Club Sports Survey.  
• Focus groups with club sports participants and officers. | Associate Director will conduct the Campus Labs survey in March.  
Department staff will review all data results.  
Assistant Director – Club Sports and Associate Director will conduct the club sports survey and focus group sessions. All data results will be compiled and reviewed by department staff.  
The department staff will review results and make appropriate recommendations to improve student learning. |