<table>
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<th>Program Learning Outcomes</th>
<th>Performance Indicators</th>
<th>Measures (see measures descriptions at end of document)</th>
<th>Process</th>
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| **Provider of Care:**     | a. Demonstrates use of nursing process. | **NCLEX** pass rate Indicators: a, b Benchmark: The College mean will meet or exceed the national average for that time period. | **NCLEX:**
| The baccalaureate graduate will enter professional nursing practice prepared to use sound clinical judgment in the delivery of high quality, safe, compassionate care | b. Incorporates bio-psychosocial, ethical, & spiritual aspects of health into care. | **NURS 4984 Transitions into Professional Practice** Clinical: Clinical Evaluation Indicators: a, b Benchmark: 80% of students will receive a B or above on each indicator on the clinical evaluation rubric | **NURS 4984:**
|                           |                         |                                                        | • Collected by Course Coordinator(CC) |
|                           |                         |                                                        | • Compiled by UG office |
|                           |                         |                                                        | • Review by UPCC |
|                           |                         |                                                        | • UPCC makes recommendations to faculty, monitors implementation |
|                           |                         |                                                        | **UPCC makes recommendations to faculty, monitors implementation** |

NEW ASSESSMENT PLAN 11-12-14
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| **Leader of Care:**       | a. Recognizes factors contributing to health disparities. | NURS 4984 Transitions into Professional Practice Clinical: Project Indicators: c **Benchmark:** 80% of students will receive a B or above on each indicator on the clinical evaluation rubric | NURS 4984:  
• Collected by Course Coordinator(CC)  
• Compiled by UG office  
• Review by UPCC  
• UPCC makes recommendations to faculty, monitors implementation |
|                           | b. Identifies resources to promote social justice and eliminate health inequities. | N3964: Family and Community Centered Nursing – Practicum Community Assessment Project Indicators: a, b, c **Benchmark:** 80% of students will receive a B or above | NURS 3964  
• Collected by Course Coordinator(CC)  
• Compiled by UG office  
• Review by UPCC  
• UPCC makes recommendations to faculty, monitors implementation |
<p>|                           | c. Designs and evaluates plans to improve health outcomes for individuals, families, and aggregates. |                                           |         |</p>
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| **Member of a profession:** | a. Communicates respectfully in a clear, accurate, relevant manner in oral, nonverbal and written modes.  
   b. Demonstrates ability to function as an effective member of the collaborative care team. | **NURS 4984 Transitions into Professional Practice**  
**Clinical: Clinical Evaluation Indicators:** a, b  
**Benchmark:** 80% of students will receive a B or above on each indicator on the clinical evaluation rubric | **NURS 4984:**  
- Collected by Course Coordinator(CC)  
- Compiled by UG office  
- Review by UPCC  
- UPCC makes recommendations to faculty, monitors implementation |
| **University Senior survey 2 items:**  
- Successfully function as a team member in an acute setting  
- Successfully function as a team member in a community setting | **Indicator:** b  
**Benchmark:** 90% of Seniors surveyed will report ‘very likely’ to each item | **University Senior Survey:**  
- Compiled by UG office  
- Review by UPCC  
- UPCC makes recommendations to faculty, monitors implementation |
NCLEX
This is a standardized national examination for entry into practice as a registered nurse. It is a computerized exam that all graduates take to become registered nurses. Though the exam can be taken as soon as all documents verifying graduation have been received by the testing organization, the students schedule their tests according to their needs. Results are reported quarterly thus, we may not have the results on some students who graduate in May until the October reports. The assessment decided that using data from the past whole year gave the best representation of our graduate’s success. The assessment data represents students who took the exam from July 1 to June 30th of the next year.

NURS 4984 Clinical Evaluation
Nurs 4984 is taken by all students in the last year of their BSN education.

N3964: Family and Community Centered Nursing – Practicum; Community Assessment Project
N3964 is taken Junior year; all students complete a community assessment.

Senior Survey
Annually in April, the University uses an online survey of all graduating students to obtain data on their university experiences. In July of each year, the individual colleges receive general and College results on numerous aspects of the student’s experience.

CON Senior Survey Items:
- Use sound clinical judgment (critical thinking and decision making) in the delivery of patient care
- Work to eliminate inequities in health care
- Lead change to improve patient care
- Successfully function as a team member in an acute setting
- Successfully function as a team member in a community setting